

# **SHRI BINZANI CITY COLLEGE**

Umrer Road, Nagpur

## **Student Welfare & Grievance Redressal Cell (Anti-Ragging & Against Sexual Harassment)**

### **Introduction:**

The Students' Grievance Redressal Cell desires to carry and maintain impartial, accurate, conductive and unprejudiced educational environment in the College. Grievances or complaints include the communication between Student and the College that expresses dissatisfaction, ragging or harassment in respect of the behavior of fellow students, teachers and administrative staff, seeking proper solution on issues that are necessary and the corresponding timely remedial action.

The Cell enables a student to express feelings by initiating and pursuing the grievance procedure in accordance with the rules and regulations of the College. The cell gives stress on the view to "the right to be heard and right to be treated without bias". 'Students' Grievance Cell' enquires and analyses the nature and pattern of the grievances in a strictly confidential manner.

### **Objectives:**

The Objectives of the grievance procedure are as follows:

1. To support those students who have been deprived of the services offered by the college, for which he/she is entitled.
2. To enable the student to air their grievance regarding ragging, mental or sexual harassment, scholarships - related, library and Sports related, teaching-learning & evaluation process, administrative and other facilities available.
3. To clarify the nature of the grievance.
4. To ensure effective solution to the students' grievances with an impartial and fair approach in a stipulated time frame.

### **Functions:**

- 1) To form a link between Students and the College to redress the grievances.
- 2) To inform the students the ways and means to get their problems redressed.
- 3) To make officials of the college responsive, accountable and courteous in dealing with the students.
- 4) To ensure solution to the students' grievances with an impartial and fair approach.



## **Anti - Ragging Committee:**

**(Section (2) of Section 1 of the Maharashtra Prohibition of Ragging Act, 1999)**

### **Introduction**

The College has constituted an Anti- Ragging Committee under Govt of Maharashtra Higher Education Dept, Pune, letter no. म. म. अ. २०१४ विपप्र/१६१९ प्रशा - १/१०६३६ Dt. 18-12-2014, headed by Head of the institute, and diverse mix of faculty, student Representatives and Administrative staff to avoid any form of unfair treatment that could take the ugly form of ragging.

### **Objectives of Anti -Ragging committee:**

- 1) Strict punishment to defaulters.
- 2) To Maintain ' Ragging Free Institute ' status of the college.
- 3) To aware the students of dehumanizing effect of ragging inherent in its irrationality.
- 4) To keep continuous watch and lookout over ragging so as to prevent its occurrence and recurrence.

### **Punishment:**

- 1) Suspension from attending classes.
- 2) Debarring from appearing in any test/examination or other evaluation process.
- 3) Withholding /withdrawing scholarship/fellowship and other benefits.
- 4) Cancellation of admission in extreme case.

**(Helpline of UGC - helpline@antiragging.net)**





## **Permanent Cell Against Sexual Harassment:**

As per the guidelines of UGC and Supreme Court a Permanent Cell Against Sexual Harassment has been established in the College to provide healthy atmosphere to the students of the college. The goal of this cell is to ensure safe and secure environment to students.

### **Objectives:**

- 1) To develop guidelines and norms for policies against sexual harassment.
- 2) To organize gender sensitization awareness programs and campaigns for all members of the college.
- 3) To provide congenial environment of gender equality and against sexual harassment for the wellbeing of the staff and students.

### **Definition of Sexual Harassment:**

For this purpose, sexual harassment includes such unwelcome sexually determined behavior (whether directly or by implication) as :

1. Physical contact and advances
2. A demand or request for sexual favors
3. Sexually colored remarks
4. Showing pornography
5. Any other unwelcome physical, verbal or non-verbal conduct of sexual nature.



~~Dr. S. S. Motra~~  
~~Principal~~  
~~Shri Binzani City College~~  
~~Nagpur.~~

## Procedure:

### A. How to raise the grievance:

The student grievances can be raised through the following modes:

**Phone Message / Call:** Students can message / call on the contact number mentioned on the college website to register the complaint.

**Email:** Students can register complaint via email specified on college website.

**Letter:** Students can write a complaint letter and use the complaint Box kept at vantage position in the College.

**Website:** The students may also register grievances through the link provided on the Home Page of the College website.


*As per the guidelines of UGC, Student Grievances Redressal Committee (SGRC) of Shri Binzani City College, Nagpur under Students' Welfare Committee has been constituted.*

### B. SOP for Grievance Redressal:

1. The Committee through the Mentors will spread awareness amongst the FY students regarding their rights and violation of rights. They will also inform the students of the various Cells and Committees formed in the College to facilitate the learning process of the students at the beginning of the academic session.
2. The Committee should meet at regular intervals to decide upon the plan of action and to redress the grievance. At the least TWO meetings at Entry and Exit levels are expected.
3. The Committee should check the digital media and the Complaint box on regular basis for any grievances.
4. Once a grievance is received by the Committee, due cognizance should be taken in a definite time span.
5. The grievance should be treated according to the emergency of the situation in the meetings conducted for the same purpose.
6. The written correspondence and the ATR of the grievance should be maintained by the Committee with due care for further usage and for record purposes also.

  
Co. Coordinator  
IGAC



  
Dr. S. G. Metro  
Principal  
Shri Binzani City College  
Nagpur.



# Shri Binzani City College

Umrer Road, Nagpur

Date: 25/08/2017

## PERMANENT CELL AGAINST SEXUAL HARASSMENT

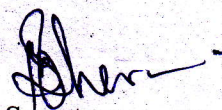
### NOTICE

#### 2017-18 (Meeting I)

All the members of Permanent Cell against Sexual Harassment are requested to attend the meeting in college hall on 1<sup>st</sup> September 2017 at 1.30pm. The Agenda will be as follows:


#### AGENDA

1. To approve and confirm the minutes of the previous meeting.
2. To decide action plan of the cell for the academic session 2017 - 2018.
3. To discuss the strategy of addressing the issues of sexual or mental harassment in and around the campus.
4. Any other matter with the permission of the Chair.



Secretary

Permanent Cell Against Sexual Harassment  
S. B. City College, Nagpur



Chairperson

Permanent Cell Against Sexual Harassment  
S. B. City College, Nagpur

**Officiating Principal**  
**S. B. City College**  
**Nagpur.**





**Shri Binzani City College**  
Umrer Road, Nagpur

Date: 01/09/2017

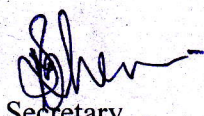
**PERMANENT CELL AGAINST SEXUAL HARASSMENT**

**2017-18 (Meeting I)**

**Minutes of the Online Meeting held on 1<sup>st</sup> September 2017**

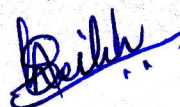
Meeting of the Permanent Cell against Sexual Harassment was conducted on 01-09-2017 at 1.30 pm. The following members were present in the meeting: Dr Afroz Sheikh (Principal), Dr M T Bherwani Dr. D. B. Nirmal and Shri P. I. Pekde. The following issues were discussed in the meeting:

1. Dr. M. T. Bherwani welcomed all the members and explained the purpose of the meeting.
2. It was decided that the girl students should be made aware about the functions and guidelines of Permanent Cell against sexual harassment for women by conducting awareness programs.
3. It was decided to set up a complaint drop box in the college premises.



Secretary

Permanent Cell Against Sexual Harassment  
S. B. City College, Nagpur



Chairperson

Permanent Cell Against Sexual Harassment  
S. B. City College, Nagpur



**Officiating Principal**  
**S. B. City College**  
**Nagpur.**



**Shri Binzani City College**  
Umrer Road, Nagpur

Date: 25/03/2018

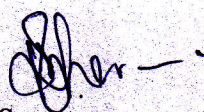
**PERMANENT CELL AGAINST SEXUAL HARASSMENT**

**NOTICE 2017-18 (Meeting II)**

All the members of Permanent Cell against Sexual Harassment are requested to attend the meeting in College hall on 3<sup>rd</sup> March 2018 at 12 noon. The Agenda will be as follows:

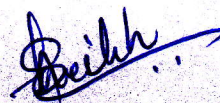
**AGENDA**

1. To approve and confirm the minutes of the previous meeting.
2. To review the cases of sexual harassment / gender disparity.
3. Any other matter with the permission of the Chair.



Secretary

Permanent Cell Against Sexual Harassment  
S. B. City College, Nagpur



Chairperson

Permanent Cell Against Sexual Harassment  
S. B. City College, Nagpur



Officiating Principal  
S. B. City College  
Nagpur



**Shri Binzani City College**  
Umrer Road, Nagpur

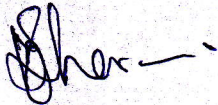
Date: 03/03/2018

**PERMANENT CELL AGAINST SEXUAL HARASSMENT**  
**2017-18 (II Meeting)**

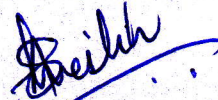
**Minutes of the Online Meeting held on 3<sup>rd</sup> March 2018**

Meeting of the Permanent Cell against Sexual Harassment was conducted on 03-03-2018 at 12 noon. The following members were present in the meeting: Dr Afroz Sheikh (Principal), Dr M T Bherwani, Dr. D. B. Nirmal and Shri P. I. Pekde. The following issues were discussed in the meeting:

1. Dr. M. T. Bherwani welcomed all the members and explained the purpose of the meeting. The minutes of the meeting held on 1<sup>st</sup> Sept 2017 were confirmed.
2. The committee noted that no complaint of sexual harassment has been received from any student.
3. The meeting was concluded with vote of thanks.



Secretary  
Permanent Cell Against Sexual Harassment  
S. B. City College, Nagpur



Chairperson  
Permanent Cell Against Sexual Harassment  
S. B. City College, Nagpur

**Officiating Principal**  
**S. B. City College**  
**Nagpur.**





18-19  
1

**SHRI BINZANI CITY COLLEGE**  
**Umrer Road, Nagpur**

Date: 14/08/2018

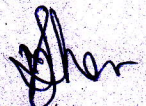
**PERMANENT CELL AGAINST SEXUAL HARASSMENT**

**NOTICE 2018-19 (Meeting I)**


All the members of Permanent Cell against Sexual Harassment are requested to attend the meeting in college hall on 22<sup>nd</sup> August 2018 at 1.30pm. The Agenda will be as follows:

**AGENDA**

1. To approve and confirm the minutes of the previous meeting.
2. To decide action plan of the cell for the academic session 2018-19.
3. To discuss the strategy of addressing the issues of sexual or mental harassment in and around the campus.
4. Any other matter with the permission of the Chair.

  
Secretary

Permanent Cell Against Sexual Harassment  
S. B. City College, Nagpur

  
Chairperson

Permanent Cell Against Sexual Harassment  
S. B. City College, Nagpur  
**Officiating Principal**  
**S. B. City College**  
**Nagpur.**





**SHRI BINZANI CITY COLLEGE**  
Umrer Road, Nagpur

Date: 22/08/2018

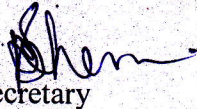
**PERMANENT CELL AGAINST SEXUAL HARASSMENT**

**2018-19 (Meeting I)**

**Minutes of the Online Meeting held on 22<sup>nd</sup> August 2018**

Meeting of the Permanent Cell against Sexual Harassment was conducted on 22-08-2018 at 1.30 pm. The following members joined the meeting: Dr Afroz Sheikh (Principal), Dr M T Bherwani, Dr. D. B. Nirmal and Shri P. I. Pekde. The following issues were discussed in the meeting:

1. Dr. M. T. Bherwani welcomed all the members and explained the purpose of the meeting.
2. It was decided that the girl students should be made aware about the functions and guidelines of Permanent Cell against sexual harassment for women by conducting awareness programs.
3. It was decided that flexes and stickers addressing the issue of sexual harassment should be pasted in the campus as part of the awareness drive.



Secretary

Permanent Cell Against Sexual Harassment  
S. B. City College, Nagpur



Chairperson

Permanent Cell Against Sexual Harassment  
S. B. City College, Nagpur



**Officiating Principal**  
**S. B. City College**  
**Nagpur.**



**SHRI BINZANI CITY COLLEGE**  
Umrer Road, Nagpur

Date: 28/03/2019


**PERMANENT CELL AGAINST SEXUAL HARASSMENT**

**NOTICE 2018-19 (Meeting II)**

All the members of Permanent Cell against Sexual Harassment are requested to attend the meeting in the Principal's Cabin on 4<sup>th</sup> April 2019 at 12 noon. The Agenda will be as follows:


**AGENDA**

1. To approve and confirm the minutes of the previous meeting.
2. To review the cases of sexual harassment / gender disparity.
3. Any other matter with the permission of the Chair.



Secretary

Permanent Cell Against Sexual Harrassment  
S. B. City College, Nagpur



Chairperson

Permanent Cell Against Sexual Harrassment  
S. B. City College, Nagpur

**Officiating Principal**  
**S. B. City College**  
**Nagpur.**





**SHRI BINZANI CITY COLLEGE**  
**Umrer Road, Nagpur**

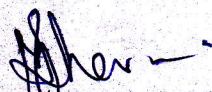
Date: 04/04/2019

**PERMANENT CELL AGAINST SEXUAL HARASSMENT**  
**2018-19 (Meeting II)**

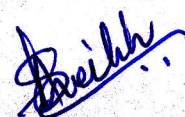
**Minutes of the Online Meeting held on 4<sup>th</sup> April 2019**

The Meeting of the Permanent Cell against Sexual Harassment was conducted on 04-04-2019 at 12 noon. The following members joined the meeting: Dr Afroz Sheikh Principal), Dr M T Bherwani, Dr. D. B. Nirmal and Shri P. I. Pekde. The following issues were discussed in the meeting:

1. Dr. M. T. Bherwani welcomed all the members and explained the purpose of the meeting.
2. The committee noted that no complaint of sexual harassment has been received from any student.
3. It was noted that the flexes addressing sexual harassment were not put up in the campus.
4. The meeting was concluded with a vote of thanks.

  
Secretary

Permanent Cell Against Sexual Harassment  
S. B. City College, Nagpur



Chairperson

Permanent Cell Against Sexual Harassment  
S. B. City College, Nagpur

**Officiating Principal**  
**S. B. City College**  
**Nagpur.**





19-20

**SHRI BINZANI CITY COLLEGE**  
Umrer Road, Nagpur

Date: 16/08/2019

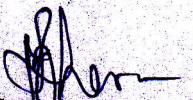
**PERMANENT CELL AGAINST SEXUAL HARASSMENT**

**NOTICE 2019-20 (Meeting I)**

All the members of Permanent Cell against Sexual Harassment are requested to attend the meeting in College Hall on 24th August 2019 at 1.00pm. The Agenda will be as follows:

**AGENDA**

1. To approve and confirm the minutes of the previous meeting.
2. To decide action plan of the cell for the year.
3. To discuss the strategy of addressing the issues of sexual or mental harassment in and around the campus.
4. Any other matter with the permission of the Chair.

  
Secretary

Permanent Cell Against Sexual Harassment  
S. B. City College, Nagpur

  
Chairperson

Permanent Cell Against Sexual Harassment  
S. B. City College, Nagpur



**Officiating Principal**  
**S. B. City College**  
**Nagpur.**



**SHRI BINZANI CITY COLLEGE**  
Umrer Road, Nagpur

Date: 24/08/2019

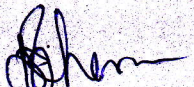
**PERMANENT CELL AGAINST SEXUAL HARASSMENT**

**2019-20 (Meeting I)**

**Minutes of the Online Meeting held on 24<sup>th</sup> August 2019**


The Meeting of the Permanent Cell against Sexual Harassment was conducted on 24-08-2019 at 1.00 pm. The following members joined the meeting: Dr Afroz Sheikh (Principal), Dr M T Bherwani, Dr. D. B. Nirmal and Shri P. I. Pekde. The following issues were discussed in the meeting:

1. Dr. M. T. Bherwani welcomed all the members and explained the purpose of the meeting.
2. It was decided that the girl students should be made aware about the functions and guidelines of Permanent Cell against sexual harassment for women by conducting awareness programs.
3. It was decided that the supporting documents of the meetings held should be submitted to IQAC by Dr Bherwani.

  
Secretary

Permanent Cell Against Sexual Harassment  
S. B. City College, Nagpur



  
Chairperson

Permanent Cell Against Sexual Harassment  
S. B. City College, Nagpur

**Officiating Principal**  
**S. B. City College**  
**Nagpur.**



19-20  
2

**SHRI BINZANI CITY COLLEGE**  
Umrer Road, Nagpur

Date: 20/03/2020

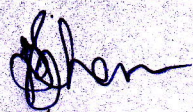
**PERMANENT CELL AGAINST SEXUAL HARASSMENT**

**NOTICE 2019-20 (II Meeting)**

All the members of Permanent Cell against Sexual Harassment are requested to attend the meeting in college hall on 28<sup>th</sup> March 2020 at 1:00pm. The Agenda will be as follows:

**AGENDA**

1. To approve and confirm the minutes of the previous meeting.
2. To review the cases of sexual harassment / gender disparity.
3. Any other matter with the permission of the Chair.



Secretary

Permanent Cell Against Sexual Harassment  
S. B. City College, Nagpur



Chairperson

Permanent Cell Against Sexual Harassment  
S. B. City College, Nagpur  
**Officiating Principal**  
**S. B. City College**  
**Nagpur.**





# SHRI BINZANI CITY COLLEGE

Umrer Road, Nagpur

Date: 28/03/2020

## PERMANENT CELL AGAINST SEXUAL HARASSMENT

2019-20 (II Meeting)

### Minutes of the Online Meeting held on 28<sup>th</sup> March 2020

The Meeting of the Permanent Cell against Sexual Harassment was conducted on 28/03/2020 at 1:00pm. The following members joined the meeting: Dr Anil Shende (Principal), Dr Afroz Sheikh and Dr M T Bherwani. The following issues were discussed in the meeting:

1. Dr. M. T. Bherwani welcomed the members and explained the purpose of the meeting.
2. The committee noted that no complaint of sexual harassment was received from any student.
3. The meeting was concluded with vote of thanks.

  
Secretary

Permanent Cell Against Sexual Harassment  
S. B. City College, Nagpur

  
Chairperson

Permanent Cell Against Sexual Harassment  
S. B. City College, Nagpur



**Officiating Principal**  
**S. B. City College**  
**Nagpur.**



2021  
31-08-2020

# SHRI BINZANI CITY COLLEGE

Umrer Road, Nagpur

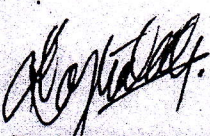
## PERMANENT CELL AGAINST SEXUAL HARASSMENT 2020-21

### NOTICE

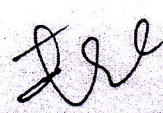
All the members of Permanent Cell against Sexual Harassment are requested to attend the meeting in the Online mode to be held on 3<sup>rd</sup> September 2020 at 1.30pm. The link of the Meeting will be shared on the College Whats' App Group 10 min before the meeting. The Agenda will be as follows:

### AGENDA

1. To approve and confirm the minutes of the previous meeting.
2. To discuss the strategy of addressing the issues of sexual or mental harassment in and around the campus.
3. Any other matter with the permission of the Chair.

*for.*  
  
Dr Mohini Bherwani  
Member – Secretary  
Anti-Ragging Cell



  
Dr Sujit Metre  
Principal  
S B City College  
Nagpur





# SHRI BINZANI CITY COLLEGE

Umrer Road, Nagpur

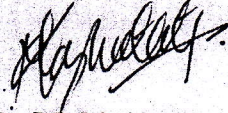
## PERMANENT CELL AGAINST SEXUAL HARASSMENT 2020-21

Minutes of the Online Meeting held on 3<sup>rd</sup> September 2020 in the year 2020 – 21

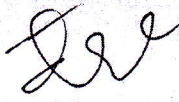
An Online Meeting of the Permanent Cell against Sexual Harassment was conducted on 03-09-2020 at 1.30 pm. The following members joined the meeting: Dr Sujit Metre (Principal), Dr M T Bherwani, Mr Sandeep Dongre, Gauri Sathwane and Gajanan Patil (Students' Representatives)

The following issues were discussed in the meeting:

1. The minutes of the last meeting held in 2019-20 were approved, and confirmed by the members.
2. The members reviewed the strategies of handling the sexual harassment cases, if received. It was decided that the contact details of the Incharges of the Cell and the nearest Police Station should be circulated amongst the students. Flexes creating awareness among the students of what comprises harassment should also be placed at vantage places in the College. A Google form should also be created to gather the complaints. The form should be created and monitored by Dr Bherwani from time to time.
3. The meeting adjourned at 12.15 pm with the permission of the Chair.

*for*   
Dr Mohini Bherwani  
Member – Secretary  
Anti-Ragging Cell



  
Dr Sujit Metre  
Principal  
S B City College  
Nagpur



**SHRI BINZANI CITY COLLEGE**

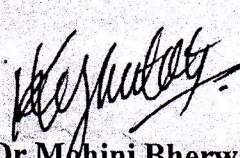
Umrer Road, Nagpur

**PERMANENT CELL AGAINST SEXUAL HARASSMENT  
2020-21****NOTICE**

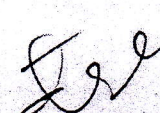
All the members of Permanent Cell against Sexual Harassment are requested to attend the meeting in the Online mode to be held on 30<sup>th</sup> June 2021 at 11.30 am. The link of the Meeting will be shared on the College Whats' App Group 10 min before the meeting. The Agenda will be as follows:

**AGENDA**

1. To approve and confirm the minutes of the meeting held on 3<sup>rd</sup> September 2020.
2. To review the cases of sexual harassment or indecent behavior, if received by the Cell through Google Form.
3. To revise the strategy to handle the cases, if received.
4. Any other matter with the permission of the Chair.

*for*  
  
Dr Mohini Bherwani  
Member – Secretary  
Anti-Ragging Cell



  
Dr Sujit Metre  
Principal  
S B City College  
Nagpur





# SHRI BINZANI CITY COLLEGE

Umrer Road, Nagpur

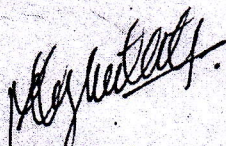
## PERMANENT CELL AGAINST SEXUAL HARASSMENT 2020-21

Minutes of the Online Meeting held on 30<sup>th</sup> June 2021 in the year 2020 – 21

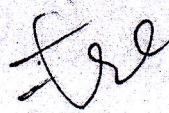
An Online Meeting of the Permanent Cell against Sexual Harassment was conducted on 30-06-2021 at 11.30 am. The following members joined the meeting: Dr Sujit Metre (Principal), Dr M T Bherwani, Mr Sandeep Dongre, Gauri Sathwane and Gajanan Patil (Students' Representatives)

The following issues were discussed in the meeting:

1. The minutes of the last meeting held on 3<sup>rd</sup> Sept 2020 were approved and confirmed by the members.
2. It was noted that no cases of indecent behavior or harassment were received by the Cell in the academic session 2020-21. It was decided that there should be zero tolerance amongst the students and the authorities regarding indecent behavior and harassment of any sort in the Campus. The Cell has circulated the details of the office bearers of the Cell amongst students.
3. The meeting adjourned at 12.15 pm with the permission of the Chair.

*for*  
  
Dr Mohini Bherwani  
Member – Secretary  
Anti-Ragging Cell



  
Dr Sujit Metre  
Principal  
S B City College  
Nagpur







Nagpur Shikshan Mandal's  
**SHRI BINZANI CITY COLLEGE**  
Umrer Road, Nagpur

21-22  
1

Date : 17/08/2021

**Meeting Notice (I),**

Meeting called by Permanent Cell Against Sexual Harassment  
(Name of the Committee / Cell)

Date of meeting 24/08/2021 time of meeting 11.00 a.m. / p.m. ✓

venue of meeting Principal room.


Name of the member Secretary Dr. Afroz Sheikh

All the members are requested to attend the meeting.

Agenda

- 1) To Approve and confirm the minutes of the previous meeting,
- 2) To discuss the strategy of addressing the issue of sexual harassment.
- 3) Any other matter with the permission of the chair.
- 5)
- 6)

Acknowledgement

Dr. Sujit Metre - <u>[Signature]</u>	Dr. Sandeep Tundurwar	Dr. Afroz Sheikh <u>[Signature]</u>
Mrs. Kalpana Mishra - <u>[Signature]</u>	Mr. Sandeep Dongre - <u>[Signature]</u>	





Nagpur Shikshan Mandal's  
**SHRI BINZANI CITY COLLEGE**  
Umrer Road, Nagpur

Date : 24/08/2021

## Minutes of Meeting

Name of the Committee / Cell Permanent cell against sexual harassment

Date of meeting 24/08/2021 , time of meeting 11.00 , a.m. / p.m

venue of meeting Principal room

Name of the member Secretary Dr. Afroz Sheikh

The following members were present for the meeting

1. Dr. Sujit Metre.	<u>Sign</u> <u>Sujit Metre</u>	4. Kalpana Mishra	<u>Sign</u> <u>Kalpana Mishra</u>
2. Dr. Sandeep Tundurwar	<u>Sign</u> <u>Sandeep Tundurwar</u>	5. Sandeep Dongre	<u>Sign</u> <u>Sandeep Dongre</u>
3. Dr. Afroz Sheikh	<u>Sign</u> <u>Afroz Sheikh</u>		



## Minutes of Meeting

- 1) The Minutes of the last meeting held on 30 June 2021 were approved and confirmed by the members.
- 2) The members reviewed the strategies of handling the sexual harassment cases, if received. It was decided that the contact no of cell members and the nearest police station should be circulated amongst the students.
- 3) It was decided that some awareness programs for the girl students should be conducted by permanent cell against sexual harassment for ~~women~~ them.
- 6) The meeting was concluded with vote of thanks.

7)





Nagpur Shikshan Mandal's  
**SHRI BINZANI CITY COLLEGE**  
Umrer Road, Nagpur

21-22  
2

Date : 23/6/2022

**Meeting Notice II**

Meeting called by Permanent Cell Against sexual Harassment,  
(Name of the Committee / Cell)

Date of meeting 30/06/2022 time of meeting 11.30 a.m. / p.m

venue of meeting Principal room

Name of the member Secretary Dr. A. H. Sheikh

All the members are requested to attend the meeting.

**Agenda**

- 1) To Approve and confirm the Minules of the previous meeting held on 24-08-2021,
- 2) To decide action plan and strategy of the cell for new academic session 2022-'23,
- 3) Any other matter.

**Acknowledgement**

Dr. Sujit Metre - <u>[Signature]</u> Principal	Mrs. Kalpana Mishra - <u>[Signature]</u> Min	
Dr. S. Tundurwar - <u>[Signature]</u> S. B. City College NAGPUR	Mr. S. Dongre - <u>[Signature]</u>	
Dr. A. Sheikh - <u>[Signature]</u>		







Nagpur Shikshan Mandal's  
**SHRI BINZANI CITY COLLEGE**  
Umrer Road, Nagpur

Date : \_\_\_\_\_

## Minutes of Meeting

Name of the Committee / Cell Permanent cell against Sexual harassment

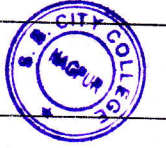
Date of meeting 30/08/2022, time of meeting 11.30, a.m. / p.m. ✓

venue of meeting Principal room

Name of the member Secretary Dr. A. H. Sheikh

The following members were present for the meeting.

① Dr. Sujit Metre	<u>Principal</u> <u>S.B. City College</u> <u>Nagpur</u>	② Kalpana Mishra	<u>Wife</u>	
③ Dr. S. Tundurwar	<u>Principal</u> <u>S.B. City College</u> <u>Nagpur</u>	④ Sandeep Dongre	<u>son</u>	
⑤ Dr. A. Sheikh	<u>Sheikh</u>			



## Minutes of Meeting

- 1) Minutes of the last meeting 24-08-2021 were approved and confirmed by the members.
- 2) It was decided that the Google form should be created to gather information and complaints of the students regarding sexual harassment.
- 3) After that link should be given / display in the premises of the college, was unanimously decided.
- 4) The meeting was concluded with the vote of thanks.
- 6)
- 7)





# SHRI BINZANI CITY COLLEGE

Umrer Road, Nagpur

Date : 5/7/2022

## Compliance of Meeting (ATR)

Name of the Committee / Cell Permanent Cell against sexual Harassment

Date of meeting 30-06-2022, time of meeting 11.30 a.m. / p.m. ✓

venue of meeting Principal room

Name of the member Secretary Dr. A. H. Sheikh

Minutes No.	Regarding	Compliance / ATR
1.	Minutes of the last meeting 24-08-2021	Approved & Confirmed
2.	Discussion on Action plan & strategy	Discussed
3.	Google form created for information and launch complaints	Form created
4.	Google form link should be given/ Display in the premises,	Given/Displayed
5.	The meeting adjourned with the vote of Thanks	adjourned

Principal  
S. B. City College  
NAGPUR.



Signature  
(Member Secretary)





NAGPUR SHIKSHAN MANDAL'S

# SHRI BINZANI CITY COLLEGE

(S. B. CITY COLLEGE)

RE-ACCREDITED BY NAAC 'B++' (CGPA 2.87)

Near Sakardara, Umrer Road, Nagpur - 440 024

Tel. : (O) 0712-2745099

• E-mail ID : sbct\_1@yahoo.co.in • Website : www.binzanicitycollege.in

- President  
A. K. GANDHI | 2426883, 6619800
- Secretary  
DR. HARISH RATHI | 9730037001
- Officiating Principal  
DR. ANIL M. SHENDE  
9960433772

Ref. : SBCC/2019-20/563.

Date : 12-3-2020

To,  
The Chairperson  
Protection Cell Against  
Sexual Harassment of Woman  
At Work Place,  
Rashtrasant Tukdoji Maharaj  
Nagpur University, Nagpur

Subject : Annual Report.

Ref. : PCASHW-227 Dt. 5/3/2020.

Respected Madam,

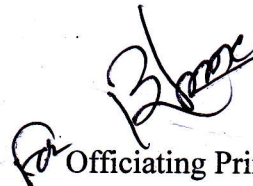
We are sending the annual report on cases of sexual harassment of our college for session 2018-2019 to the UGC on [ugc.iccgs@gmail.com](mailto:ugc.iccgs@gmail.com) as in the attached format.

The brief reports with photographs have been attached separately.

Thanking you.

Yours faithfully



  
For Officiating Principal  
S. B. City College,  
Nagpur.



**Reference : DOP&T O.M. No.11013/2/2014-Estt.A.111 dated February 2, 2015**

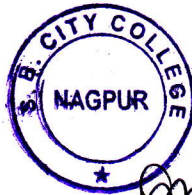
**Annual Return on cases of Sexual Harassment**

**Period : 1<sup>st</sup> April, 2018 to 31<sup>st</sup> March, 2019**

**Name of the University :** Rashtrasant Tukdoji Maharaj Nagpur University,  
Nagpur

**Name of the College :** Shri Binzani City College, Umrer Road, Nagpur

Sl. No.		Number of Cases
1	Number of complaints of sexual harassment received in the year	-- Nil --
2	Number of complaints disposed off during the year	-- Nil --
3	Number of cases pending for more the 90 days	-- Nil --
4	Number of workshops on awareness programmes against sexual harassment conducted during the year	03 – Programs
5	Nature of action	--



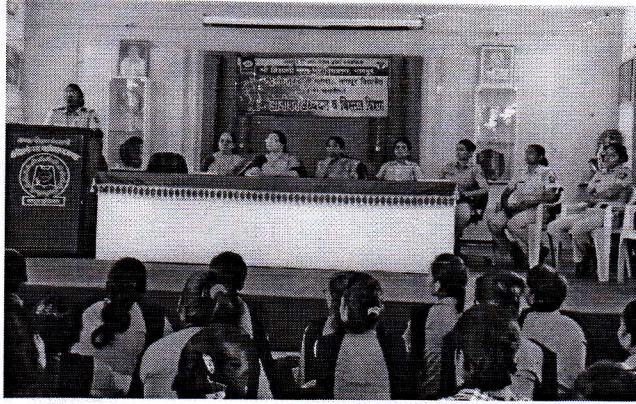
*[Signature]*  
Officiating Principal  
S. B. City College  
Nagpur.



# Shri Binzani City College

Umrer Road, Nagpur

## Report



1) A workshop organized for students on 'measures taken by female students against Sexual Harassment' by Nagpur City Police Crime Branch, 'Damini Pathak', 'Bharosa Cell' on 10<sup>th</sup> April, 2018.



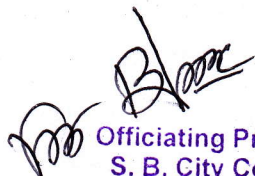
2) A programme on sexual harassment had been organized by Dainik Sakal & Shri Binzani City College. Police Inspector Shri Ajit Pawar and PSI Ms. Maya Bhosale were the guest in the programme.

Police Inspector Shri Ajit Pawar aware the students about sexual harassment in the working place.



3) On the occasion of 9<sup>th</sup> August 2019 'Krant Diwas' the guests Assistant Police Sub Inspector Shri Vilesh Thakare and Head Constable Shri Atul Agarkar aware the students about Sexual Harassment. He informed the students that a female can complaint to police station even after a long duration of time against (any) injustice on her regarding Sexual Harassment. Her name will not be disclosed in such situation and she can get justice.



  
Officiating Principal  
S. B. City College  
Nagpur.